



Mr. R. Rajasekharan Nair is currently the Director of Safety and Health Information Bureau (**Shib**). SHIB provides a variety of services, such as: Safety Audits, Fire Safety Audits, Hazard Identification & Risk Assessments (HIRA), HAZOP, HAZAN, Hazardous Area Classifications, On-Site Emergency Plans, Training Programmes; etc.

Academic background of Mr. Nair: He holds a Bachelor's Degree and a Master's Degree in Economics from the University of Poona, a Post-Graduate Degree in Library and Information Science from the University of Bombay and a Diploma in Computer Management. However, he specialises in Occupational Safety, Health and Environment and he is in this field for more than 50 years.

For attaining international exposure in safety field, Mr. Nair had undergone specialised training in occupational safety and health under UNDP at institutions like: *International Occupational Safety and Health Information Centre (CIS/ILO)*, Geneva; *World Health Organisation (WHO)*, Geneva; *Health and Safety Executive (HSE)* at London & Sheffield; *British Library, International Lending Division*, Leeds, York; and *Royal Society for the Prevention of Accidents (RoSPA)*, Birmingham.

Mr. Nair was an ex-employee of the Directorate General Factory Advise Service and Labour Institutes (DGFASLI) – an attached office of the Ministry of Labour, Government of India. The DGFASLI maintains overall liaison with its Central and Regional Labour Institutes, frames policy, plans and executes the program concerning the organization on matters relating to safety, health and welfare of workers in industries & docks and implements technical projects and liaises with national and international agencies. Mr. Nair was In-Charge of various sections of DGFASLI which include documentation, library & information, major hazard control, *CIS National Centre for India, International Occupational Safety Health Hazard Alert Systems for India*. In fact, his tenure in DGFASLI transformed him as a **safety personnel**. However, after serving 28 years, he took voluntary retirement from the Government service in 1989, probably to establish an independent safety consultancy firm, which resulted in the establishment of *Shib*.

During the early 90's Mr. Nair was also instrumental in forming another safety related institution viz. *Centre for Working Conditions and Environment (CWCE)*, Mumbai. He served as a Consultant and Executive Secretary of *CWCE* for 7 years. During this period, he had co-ordinated more than 100 projects relating to safety, health and environment.

In the year 1995, Mr. Nair had taken an assignment with *All India Council for Technical Education (AICTE)*, as a Co-Ordinator of Continuing Education Programme, with the rank of a Professor and he continued in this post till 2003. During this period, he had formulated the syllabus for several academic courses relating to safety and conducted these courses under the aegis of AICTE-CEP, and some of the courses are (i) Advanced Diploma in Occupational Safety Health and Environment Management (15 months); (ii) Advanced Diploma in Occupational Safety Management (5 months); (iii) Advanced Diploma in Occupational Health & Environment Management (5 months); (iv) Diploma in Foremanship and Supervision (8 months) and (v) Diploma in Fire Technology (3 weeks). He had not only co-ordinated these academic courses but also served as one of the faculty for these courses.

Mr. Nair was also a visiting faculty for various academic courses on safety, health and environment conducted by other institutions, like *Garware Institute of Management, University of Mumbai; Shri Bhagubhai Mafatlal Polytechnic; AICTE-CEP; Central Labour Institute; and Centre for Working Conditions and Environment.*

Since 2003, Mr. Nair is actively involved in safety training programmes and safety studies/projects. On the training programme area, Mr. Nair had conducted in-house training programmes on various topics like safety awareness, safety management, chemical safety, occupational health, accident prevention, industrial noise, management of industrial hazards, transport of hazardous materials, electrical safety, fire safety, personnel protective equipment, hazard identification and risk assessment, etc. in various industries located in Andhra Pradesh, Chandigarh, Gujarat, Haryana, Karnataka, Madhya Pradesh, Maharashtra, Punjab, Rajasthan, Tamil Nadu, Uttar Pradesh and West Bengal. He had also conducted a number of workshops/seminars for decision makers, on topics like, construction site safety, fire safety audits of high rise buildings, etc., which are generally held at five star hotels in Mumbai, New Delhi, Bangalore.

On the area of safety studies/projects, Mr. Nair was closely associated with more than 100 projects PAN India relating to safety & health audits, fire safety audits, accident investigations, environmental studies, hazard identification and risk assessments, hazardous zone classifications, on-site emergency plans, etc. covering various industries and services such as chemicals, petrochemicals, pesticides, distilleries, rice mills, food processing units, electrical equipment manufacturing, educational institutions, hospitals, malls, temples, high rise buildings (commercial, residential and IT parks), etc.

Incidentally, during the period from 2008 to 2015, Mr. Nair had taken a consultancy assignment with *NewAge Group of Companies*, who are the leading company manufacturing equipment relating to fire and life safety. During this period as a Senior Technical Advisor, he offered technical inputs, which helped them to produce quality products and also acted as management's representative for securing ISO 9001 accreditation.

Mr. Nair had attended several national and international seminars/conferences organized by various institutions connected with occupational health and safety. To name few:

The *23rd CIS National Centers Meeting on Occupational Safety and Health* held at Geneva in 1985. This meeting was jointly organized by ILO, WHO and other related organisations, where delegates from more than 150 countries participated (every country is represented by one delegate). As far as India is concerned, the *23rd CIS National Centers Meeting* was very important, because this was the first international meeting held after the Bhopal Gas Tragedy and the delegates from every country were keenly observing the proceedings of the meeting. Mr. Nair represented India and had the opportunity to present the country paper highlighting the then status of safety in India.

Annual Conference of the Management Professionals Association Madras held at Hotel Chola Sheraton, Madras, in December 1985. Mr. Nair delivered a Keynote Address to the members of the Association.

1st National Conference on Hospital Safety and Occupational Health – organized by CMC, Vellore, Tamil Nadu, on 24th & 25th January, 2014. Mr. Nair had delivered a presentation to this conference.

Global Conference on Occupational Safety and Health (OSH India 2015) – organized by UBM at Bombay Exhibition Centre, Mumbai, Maharashtra, on 26th and 27th November, 2015. Mr. Nair had delivered a presentation to the delegates of this conference.

National Conference on “Life Safety – Today & Tomorrow” – organized by V.P.M’s Polytechnic, Thane, Maharashtra, on 19th December, 2015. Mr. Nair had delivered a presentation to the delegates of this conference.

Mr. Nair is the author of 15 books and about 100 articles on various topics in safety, health, environment, fire protection and allied topics. For details click [here](#)

Mr. Nair have been selected as an Empaneled Fire Safety Auditor for Hospitals by the Consortium of Accredited Healthcare Organisations (CAHO).

Mr. Nair had visited a number of countries which include Belgium, France, Germany, Luxemburg, Netherlands, Switzerland and United Kingdom.

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